

Modern Slavery and Human Trafficking Statement 2020

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1. Purpose of this Statement

This Statement is made by Qvest Media GmbH (Qvest Media) pursuant to section 54 of the Modern Slavery Act 2015 (MSA).

1.1 Our organizational structure

Qvest Media is a world-leading systems architect and ICT integrator in the fields of broadcasting and media technology, specializing in the television, media and telecommunications industries. The company, headquartered in Cologne, has additional locations in Europe, Middle East and Southeast Asia. With a powerful spectrum of services consisting of consulting & development, systems integration and service & support, Qvest Media offers 360° expertise in the design, development, implementation and operational support of media technology infrastructures. The Qvest Media board is aware of its obligations under the MSA and is committed to operating its business on an ethical basis and sets the tone for an ethical culture within Qvest Media worldwide.

1.2 Our policies and commitments

Qvest Media is committed to implementing and maintaining policies and procedures to avoid complicity in human rights violations that could occur as a result of its business operations either directly or through using its supply chain. There are many forms of coerced labor and this statement seeks to encompass all types that could occur as a result of Qvest Media operating its business.

1.3 Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we:

- ➔ Aim to identify and assess potential risk areas in our own business and our supply chains
- ➔ Mitigate the risk of slavery and human trafficking occurring in our own business and our supply chains
- ➔ Monitor potential risk areas in our own business and our supply chains
- ➔ Where possible build long standing relationships with suppliers and make clear our expectations of their business behaviors
- ➔ Encourage the reporting of concerns and support the protection of whistle blowers

1.4 Endorsement of this statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes Qvest Media's slavery and human trafficking statement. This statement will be reviewed at least annually.



Stephan Koelsch
COO and Compliance Officer

February 2020